
COMPANY OVERVIEW

H4Y Technology Solutions, LLC is a Service-Disabled Veteran-Owned Small Business (SDVOSB) and Maryland Veteran-Owned Small Business Enterprise (VBSE) founded in 2022. Founded by an infrastructure expert with 20+ years of government and defense experience, H4Y specializes in enterprise IT infrastructure, clinical research IT systems management, and relationship-driven IT staffing for regulated industries. Our mission: recruit top-tier talent, build collaborative partnerships between teams and customers, and apply deep technical expertise to solve complex infrastructure and compliance challenges.

CORE CAPABILITIES

- Enterprise Infrastructure (VDI, vSphere, SDDC)
 - Hyper-Converged Infrastructure (vSAN, HyperFlex)
 - Operating System Management (Windows, Linux)
 - Network Infrastructure & Security
 - Clinical Research IT Infrastructure
 - Regulatory Compliance (21 CFR Part 11, HIPAA, NIST)
 - IT Staffing & FTE Placement
 - Cybersecurity & Infrastructure Hardening
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FOUNDER CREDENTIALS & EXPERTISE

Demetrius Richardson, Founder & CEO

Experience: 20+ years of government and defense background including:

- 16+ years enterprise IT infrastructure (VMware Horizon VDI, vSphere, NIST/STIG compliance)
- Government contracting experience (DoD environments, multi-site infrastructure modernization)
- Clinical research IT systems expertise development

Certifications: IAT Level III Certified | Veeva Vault Certification (pending)

Clearance Eligibility: TS/SCI eligible

CERTIFICATIONS & BUSINESS CLASSIFICATION

Service-Disabled Veteran-Owned Small Business (SDVOSB) - Federal Certified

Veteran-Owned Small Business Enterprise (VBSE) - Maryland Certified

WHY H4Y

- **Quality Over Quantity:** Relationship-driven staffing focused on top-tier talent, not seat-filling
 - **Deep Technical Expertise:** 20+ years government/defense + emerging clinical research specialization
 - **Regulatory Compliance Knowledge:** 21 CFR Part 11, HIPAA, NIST 800-53/800-171, DISA STIGs
 - **Local Presence:** Based in Maryland, serving regional government and clinical research markets
 - **Veteran-Owned Values:** Integrity, reliability, mission focus
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Demetrius Richardson | Founder & CEO

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